GrummanPlaneNews
November 1, 1985

Quality And Productivity: An Industry Balancing Act

Conferees Gather To Discuss Industry Concerns

Recent stories about overpricing and faulty parts have focused much attention on quality and productivity in the aerospace industry. Sometimes these two issues are treated separately.

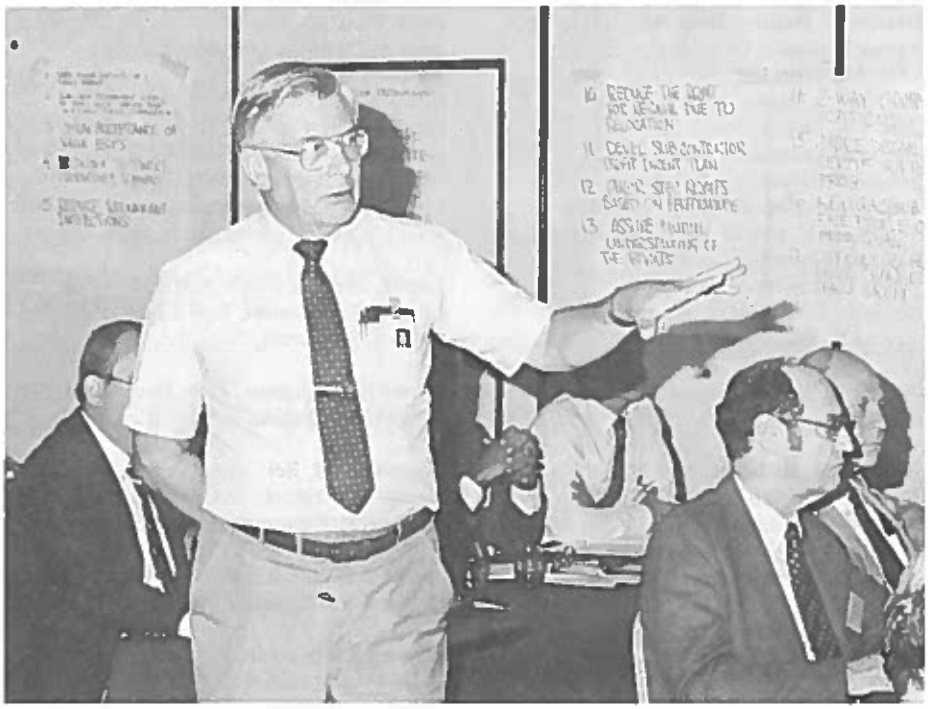
"But you can't overlook the connection between the two," Ed Siebert, director of Productivity, told attendees at a recent Grumman/Subcontractor Productivity & Quality Conference. "Quality without productivity means high costs, low profits and over-priced products. Equal emphasis must be placed on both."

Held on October 3-4 at the Smithtown Sheraton on Long Island, the conference attracted over 30 representatives from 26 aerospace companies. Keynote speaker was Gerald Hoffman, director-Office of Naval Acquisition. He explained the Defense Department's new Streamlining Initiative, a cooperative plan with industry for drastically reducing the number of specifications governing DoD procurements.

Joe Kingfield, Aircraft Systems' vice president of Quality and Safety Operations, told attendees that the role of quality in the aerospace industry was changing rapidly. "Well designed and properly functioning products are no longer enough. Today, products must be cost effective both for the customer and the manufacturer."

Attendees voiced strong approval. "The industry has had its problems in the past few years and the only way we are going to solve them is for major defense contractors, like Grumman, and subcontractors to work closely together," said Peter DiPasquale, quality assurance manager for the Avionic Systems Corporation, a subsidiary of Lear Siegler, Inc.

"Everyone wants to do a quality job, and everyone wants to improve productivity," said Karl Titus, manager of Systems Quality Control for the Singer-Link Flight Simulation Division. "But it takes time and communication to put it all together. This seminar addresses issues that concern us all. By getting together we can share ideas and maybe get some answers." ■



Productive Communication. *Ed Siebert, director of Productivity, pointed out the need for improved communication between defense contractors and suppliers at the recent Grumman/Subcontractor Productivity and Quality Conference. The meeting, held at the Smithtown Sheraton Oct. 3-4, attracted over 30 representatives from 26 aerospace companies.*

Service Milestones

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Eugene R. Ricca, Final Assy. (1)
Woodrow Burden, I.E. Flow Seq. Plann. (1)
Kenneth F. Bohrer, ILS Res. Cont. (1)
Vincent J. Sardi, Environ. Cont. Des. (1)
Salvatore Cannizzaro, Fluid Pwr./Pyrotech. (1)
Rocco H. Conticchio, Sys Dev. & Integ. Proj. Mgt. (1)
Vincent J. Amari, Prog. Qual. Mgt. (1)
Carry A. Naepflein, Prog. Contracts (1)
Diana M. Carallo, Prog. Mgmt. F-14 (1)
Louis K. Milgram, Prog. Mgmt. F-14 (1)
Michael T. Tagliaferro, Conf. Data. Mgmt. (1)
Al Pardes, Details (2)
Kenneth H. Kiefer, Controls (2)
Frank V. Caruso, Mat'l. Offsite Supt. (2)
William Santiagocalo, Assy. Methods (2)
Irving Solomon, Mat'l. Short. Cont. (2)
Anthony J. Mellino, Templates (2)
Frederick Pellicani, Templates (2)
James J. Heffernan, Maint. (2)
James J. Scully, Maint. (2)
James F. Grassiano, Veh. Lia. (2)
Martin E. Huddy, Mech. Insp. (2)
Frank Ribaudo, Conv. Mach. (3)
Ollie Mealing, Details (3)
Bernard J. Natale, Parts Paint (3)
James R. Oakes, Maint. (3)
Bernard Nasshan, Mech. Insp. (3)
Joseph S. Grant, Qual. Lab. (3)
Luis M. Machuca, Flt. Avions (4)
Nathaniel D. Berlin, Sys. Test/Flt. Integ. (4)
George F. Rocchio, Assy. (5)
Amos O. Lawrence, Maint. (5)
Solomon S. Brickner, Veh. Struct. Anal. (5)
Ernest E. Sahaida, Wt. Optim. & Tech. Dev. (5)
Joseph A. Tufaro, Electro./Mech. Des. (5)
Edward I. Rodriguez, Electro./Mech. Des. (5)
Richard N. Hadcock, AST Mgmt. (5)
Robert L. Veatch, Adv. Aircraft (5)
William Woo, Bus. Mgmt. & Anal. (5)
Vincent A. Morano, Maint. (6)
Joseph A. Sienkiewicz, A6/EA6B Join/Str Upd. (6)
James L. Hamelman, Hyd. Subs. (6)
Dennis H. Amadio, Invent. Cont. (6)
John J. Henn Jr., Mat'l. Oper. (6)
Harold G. Iwanicki, Auto. Circuit Anal. (6)
James F. Reynolds, Auto. Circuit Anal. (6)
Robert P. Bidonde, Struct. Sys. Prod. Supt. (6)
Joseph T. Palazzo, Rec./Shipping Insp. (6)
William L. Hansome, Trans. (7)
William A. Rasmussen, Flt. Crew (7)
Thomas B. Madigan, Flt. Dyn. Load (7)
Douglas A. Murphy, Sys. (7)
Joseph E. Ram, Eng. Mgr. (7)
Gerald Wiss, Air Traffic & Radio Comm. (7)
Frederick G. Ablan, Mfg. Prog. Mgt. (9)
Robert J. Hepler, Adv. Prog. (9)
Joseph F. Beattie Jr., Thrust Rev. & Nacelles (9)
Frank Federico, Qual. Lab. (10)
Vito J. Malfa, Maint. (12)
Walter M. Kalwara, Meas. Std. Lab. (12)
Harper T. DeMott, Elect. Test (14)
Agush Gurga, Elect. Test (14)
Richard K. Maue, Comp. Proj. Mgmt. (14)
Jerome W. Marks, Supt. S/W (14)
Anthony N. Rivello, ILS Tech. Illus. (15)
William G. Burkhardt, Trans. (20)
Victor Marchel, Cent. Shipping Mgt. (24)
John F. Montiel, PPM E2/C2A (25)
William R. Nicholson, ILS Dig. TPS Engrg. (25)
Alan Lipton, ILS Elect. Pkg. (25)
Anthony A. Iacovino, ILS Elect. Pkg. (25)
Edmund P. Murray, ILS Site Reqmts. (25)
Joseph Biagiotti, ILS Ops. Supt. (25)
William E. Simpson, ILS Mech. Equip. Engrg.(25)
Peter W. King, Veh. Struct. Anal. (25)
John A. Newark, Loads & Crit. (25)
Anthony F. Alzmann Jr., Veh. Draft (25)
Edward W. Truslow, Proj. Plann. (25)
Patrick F. McDonnell, Prod. Prog. (25)
George Graf, Instruct/Anal. (28)
William R. Certain, Mat'l. Sys. (30)
Frederick G. Ruppenstein, Mat'l. Sys. (30)
John M. Schrittwieser, Tech. Supt. Engrg. (30)
John F. Pereira, Plann./Sch. & Est. (30)
Charles L. Diamant, Proj. Mgmt. (30)
Irwin P. Weinstein, Elect. Eng. Pwr./Cont. (30)
Henry H. Loshigian, Tech. Dev. Mgmt. (31)
Robert W. Johnson, Lease/Office Mgmt. (35)
Douglas Reid, Rel. Maint. & Safety (35)
Dennis M. Statuch, Sys. Dev. & Applic. (35)
Kenneth L. Simonsen, Electro./Mech. Des. (35)
Joseph A. Pepe, ILS Elect. Pkg. (40)
Richard G. Bisland, ILS Auto. Circuit Anal. (40)
Edward J. Flanagan, ILS Ops. Supt. (40)
Robert R. Woodruff, ILS Ops. Supt. (40)
Robert J. Spencer, ILS Equip., Des. Engrg. (40)
Ted J. Kupcewicz, ILS Train. Sys. Engrg. (40)
Ulderico J. Cassara, Veh. Draft (40)
Michael Buscemi, Sys. & Cont. (40)
Oswaldo F. Ferrer, Fl. Sci. Proj. Mgt. (40)
Joan Kovach, Prod. Prog. (40)
Carl Anton, Conf. Data. Mgmt. (40)
Edward M. Pacholik, Conf. Data Mgmt. (40)
Donald R. Wieber, Special Proj. Proto. (43)
Bruno J. Cereghino, Special Proj. Proto. (43)
George V. Ferrigno, Invent. Mgmt. (44)
Frank Posillico, Invent. Mgmt. (44)
Richard P. Kearney, Mgmt. & Staff (56)
Stanley Gurien, Eng. (71)
Richard S. Bergstol, Prod. Mgmt. & Shop (77)
Duane F. Kirt, F-14 Doors & Stab. (77)
James R. Quinn, ILS Eng. Mgmt. (106)
Mae T. Gill, ILS Admin. (106)
Edward G. Bruckner, ILS Elect. Pkg. (106)
Ralph H. Kuhland, Elect. Pkg. (106)
Ralph A. DeVito, ILS Elect. Pkg. (106)
Robert S. Metz Jr., ILS Elect. Pkg. (106)
Thomas J. Mulligan, ILS Elect. Pkg. (106)
Ernest A. Berlucchi, ILS Sub. Sys. Engrg. (106)
Martin Jungman, ILS Auto. Test Equip. Engrg. (106)
Donato J. Rocillo, Maint. (106)
Richard F. Buttler, ILS Elect. Pkg. (110)
James J. McMahon, ILS Elect. Pkg. (110)
Marylou VanWickler, ILS Tech. Serv. (110)
Alfred Tienken, Struct Des. (110)
John L. Dreher, Crew Syst./Equip. Integ. (110)
John A. Snyder, Sys. & Cont. (110)
George W. Lursen, Gov't. Mat'l. Cont. (112)
Julio Diaz, Prod. Prog. (112)
Louis M. Marinelli, ILS Test Prog. Set Eng. Mgmt (118)
Joseph S. Kost, ILS Mech. Eng. Mgmt. (214)
John P. Davis, Tech. Ops. Mgmt. (267)
Nicholas Afentakis, Supt. Sys. (267)
Sol Z. Fixler, Struct. Mech. (272)
Patricia P. Roswall, Medical (GHQ)
Viola M. Drinkwater, Pres. Rec. & Stat. (GHQ)
James Hickey, Grumman Houston
William Seib, Grumman Houston

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Alfred G. Leach III, Elect./Mech. Des. (1)
Harry A. Bailey, Details (3)
Ralph A. Panetta Jr., Stockrooms (4)
George L. Wiener, Optic & Display Equip Des. (5)
Paul Nosal, Adv. Space (5)
Rudolph M. Cellana, Prog. Plann. & Cont. & Budg. (5)
August F. Ring, F-14 Struct. Inst. (6)
Samuel Gelman, Elect./Mech. Des. (14)
John H. Samuelson, ILS Tech. Writing (15)
John M. Papazian, Corp. Marketing & Dev. (25)
Dorothy L. Jackson, Avion. Sys. Test (43)
Dorothy P. Gallagher, Prod. Rel. & Anal. (43)
Donald D. Coler, Eng. (88)
Ivory E. Tucker, Qual. Ops. Plann. (106)
Thomas F. Wilson, St. Augustine (265)

Next Plane News:
December 6, 1985

Scorecard

Art & Photo Show

Grumman Recreation's annual Art and Photo Show will take place in November. Entries will be accepted in the Plant 28A auditorium November 18-20 from 12 to 1 p.m. and 4 to 6 p.m.

The show is open to all Grumman employees and retirees. There is a maximum of two entries in any one category and five entries in either half of the show.

In the Art section of the show, there will be nine categories. Four divisions with a total of 19 categories will be open for photo entries.

Show hours will be from 4 to 6 p.m. on Thursday and Friday, November 21-22; 1 to 4 p.m. on Saturday, November 23; and 1:30 to 3:30 on Sunday, November 24. Presentation of awards will take place on Friday, November 22. Winners will be notified to appear to accept awards.

For further information, contact the Recreation office at 575-2133. In Calverton, call Eileen Styles, at 117-6557. Great River entrants can call Loretta Fogarty on 113-6044.

Varsity Roll-offs

Roll-offs for the Grumman men's and women's varsity bowling teams begin early in 1986. All bowlers vying for a spot on the varsity squads must fill out and mail the entry form on this page. Only full-time Grumman employees are eligible for the team.

Season averages for entrants must be computed as of the week of November 15-22. Applications should be filled out completely and mailed to Recreation, A01-28A by Friday, December 13.

Men's bowling averages must be a minimum of 175 for at least 24 games in the ABC league. A woman's average must be at least 125 in a league sanctioned by the Women's Industrial Bowling Conference (WIBC).

Men's tryouts begin at 1:30 p.m. on Sunday, January 5 at the Mid Isle Lanes in Hempstead and continue on subsequent Sundays through January 26. Men will bowl a total of 20 games.

Women's varsity candidates will compete at 4 p.m. on Saturdays, January 4-18. They will roll a total of 12 games.

For the location of the Women's tryouts and any further information, contact Herb Mahoney in the Recreation Office, Ext. (111) 52133.

Ski Weekends

Recreation is offering Grumman skiers Lake Placid Ski Weekends this winter. Two trips are scheduled; the first January 10-12 and the second February 14-16.

The price is $177 per person double occupancy and includes two nights' lodging at the Lake Placid Hilton, four meals, a wine and cheese party and round trip bus transportation.

In addition to the slopes of Whiteface Mountain, travellers can also enjoy snowmobiling, skating, tobogganing and an indoor pool.

Reservations require a deposit of $50 per person and final payment is due by December 6, 1985. For further information, call Ellen Drasser in Recreation, 575-2133.

Whistful Winners

After six hours of intense concentration and team play, Grummanites Gil Blanthorn and Ed Liencicki bid their way to the championship of the annual Bid Whist Tournament.

The tourney was held on Saturday, October 19, in the Plant 28A auditorium and attracted 26 teams. Blanthorn and Liencicki remained in the winners bracket throughout the competition, taking all four of their matches on the way to the final. They beat second place finishers Chester Hazel and Merrill York for the title.

New Year's In Niagara

Recreation is taking reservations now for a romantic New Year's Eve in Niagara Falls. The three-day excursion leaves by bus on Monday, December 30 at 9 a.m. from the overflow parking field, west of South Oyster Bay Road in Bethpage and returns at approximately 10 p.m., Wednesday, January 1.

The trip includes tours of the New York Catskills and the Finger Lakes region as well as Goat Island at Niagara Falls.

The price is $215 per person double occupancy payable to Grumman Recreation. Employees, retirees and guests are welcome. For further information, call Ellen Drasser, 575-2133.

1986 Varsity Bowling Trials

Name ..... Perm. No. .....

Mail Stop ..... Ext. .....

Qualifying Average .....

League .....

Mail to: Recreation, A01-28A

Calendar

Aikido Club: (Martial Arts) every Wed., 5 p.m., Recreation Bldg. Black belt instructors; beginners class. Guests welcome. M. Brooks, 391-6157; H. Brondo, Ext. 56472.
Alcoholics Anonymous: every Mon., 4:30 p.m., Plant 15 conference room C, closed meetings; Personnel Relations, Ext. 53521.
Great River: every Wed., 4-5 p.m., T. Conley, Ext. 53521. **Calverton**: Chemical Dependency Discussion Group, Mon., 4-5 p.m., Flt. Test Center, new conference room, Personnel, 369-6759; C. Robb, Ext. 117-7038.
Amateur Radio Club: every third Wed. of the month, Plant 25 conference room, 5 p.m. Martin Miller, Ext. 50480.
American Society of Mechanical Engineers: Tues., Nov. 12, Antun's, Hicksville, 6:00 p.m. Joint meeting with ASHRAE. For info call Tony Fresco (516)282-7214. On Wed. Nov. 20, Grumman HQ auditorium, meeting at 5:30 p.m., topic will be "IBM Personal Computers." For info contact Bernie Bashkoff, Ext. 51442.
Baseball Card Club: first Wed. of every month, 12-12:30 p.m. Plant 25 conference room. S. Froehlich, Ext. 52508.
Chess Club: every Fri., Recreation Bldg., 5 to 11 p.m. K. Marley, Ext. 54901; N. Corso, Ext. 59600.
Coin Club (Bethpage): every second and fourth Wed. of the month, Plant 25 conference room, 12:05 p.m. Peter Cassese, Ext. 57703.
Coin Club (Calverton): every Fri., lunchtime, Plant 6, A-6 Action Center conference room. N. Evangelides, Ext. 117-7242.
Computer Club: First Mon. of the month, Recreation Bldg., 7 p.m. J. Hayne, Ext. 54945/H. Baluta, Ext. 50389.
Dance Club: every Wed., 5-8 p.m., Recreation Bldg. Guests welcome. S. Koppell, Ext. 115-3800.
Disabled American Veterans: third Wed. of each month, Plant 3 cafeteria, 4 p.m. O. Lewis, Ext. 54476.
Duplicate Bridge Club: every Thurs., Recreation Bldg., 6 p.m. Sid Stone, Ext.59854.
Equestrian Club: every weeknight, Knoll Farm, Brentwood, 6 p.m. P. Morrison, Ext. 57505.
Family Campers: first Sunday of each month, Recreation Bldg., 5 p.m., guests welcome. Al Ellensohn, Ext. 50597.
Fencing Club: every Wed., 4:45-6:30 p.m., Recreation Bldg. J. Hayne, Ext. 54945/P. Chaldaris, Ext. 53486.
Folk Dancers Club: (Calverton): every Thurs., 2nd floor, Plant 6, lunchtime. J. Hammelman, Ext. 117-6835.
French Club: second and fourth Wed. of each month, 108 North Windhorst Ave., Bethpage, 5:30 p.m. Louis Kaufman, Ext. 52323.
Flying Club: third Mon. of every month, Oct. 21, BOCES Bldg., Hicksville, 5:15 p.m. Bob Schulte, Ext. 50682.
IEEE: Thurs. Nov. 21, PINY, Farmingdale, 8:30 p.m.. Call Angel Aria, Ext. 51664.
Karate Club: every Tues. and Thurs., Recreation Bldg., beginners 4:30 to 5:30 p.m., advanced 5:30 to 7 p.m.,. New students at the beginning of each month. T. Ortiz, Ext. 58497.
Klown Klub: second Tues. of each month, Recreation Bldg., 4:15 p.m. M. Deyns, Ext. 57564.
Magic Club: last Wed. of month, the Magic Shop, Mid-Island Plaza, Hicksville, 4:45 p.m. M. Lichaw, Ext. 56114.
Model Railroad Society: every Wed., 7 p.m., Recreation Bldg.,. R. Muntz, Ext. 56865.
Motorcycle Club: every third Wed. of each month, Recreation Bldg., 5:30 p.m. E. Maxie, Ext. 53783.
National Contract Management Association (NCMA): Tuesday, Nov. 19, Musicaro's, Melville. Workshop 4-5:30 p.m., dinner 6 p.m., For information call Bill Stanton, 349-5425/Carmen Encizo, Ext. (116)-6052.
Professional Secretaries International (PSI): Tues. Nov. 12, Auditorium, concourse level, GHQ, 5 p.m. Organizational meeting, all are welcome. E. Jiran, Ext. 58827.
Retiree Club: Wed., Nov. 27, Recreation Bldg., 1 p.m., for information call Ellen Drasser, 575 – 2133.
Robotics International of the Society of Manufacturing Engineers L.I. Chapter: Wed. Nov. 20, Polytechnic Institute of N.Y., Farmingdale, 7:30 p.m. Guest speaker will be Dr. Edward Kaffrison. For information call Phil Cancellier, Ext. 56032.
Roller Hockey Club: Sun., 1 p.m. For information call Arnie Pritchett, 934-8402.
Roller Skating Club: Thurs., Levittown Skating Rink, lessons from 6:30 to 7:30 p.m. H. Denen, Ext. 52291.
Ski Club: Tues., Nov.12 & 26, Sitar Restaurant, Melville, 8:30 p.m. Art Garmendia, Ext. 57819/58910.
Society of Logistics Engineers: Tues. Nov. 19, Antun's, Hicksville, 5:30 p.m. Paul DiBeneditto, Ext. 56428.
Stamp Club: first three Wed. of month, 5-6 p.m., Plant 35 cafeteria. S. Hoops, Ext. 53926.
Table Tennis: Fri., Recreation Bldg., 4 p.m., and on Sunday at 9 a.m. Open to all. Jim Pope, Ext. 53008.
Tennis Club: third Wed, Recreation Bldg., 5 p.m. Peter Hatcher, Ext. 52085.
Tap Dancing Club: Mon., Recreation Bldg., beginners 4:30 to 5:30 p.m., intermediate 5:30 to 6:30 p.m. P. Tropea, Ext. 53235.
Theater Guild: first Tues. of each month, Annies Restaurant, Bethpage, 5:30 p.m. Tom Dalton, Ext. 51825 /Marian Stange, Ext. 59668.
Toastmasters Club: Wed., GHQ, third flr. conference room A, 5-7 p.m. Bill Ptucha, Ext. 55457/Dick Maemone, Ext. 55503.

Blood Donors Draw Prizes

Eight Grummanites from Plant 2 and the Bethpage night shift recently won insulated travel bags – complete with thermos bottles and stadium blankets – from the Grumman Blood Donor Awards Program.

The winning donors received their prizes for their part in surpassing the donation goal total for the September 10 and 11 blood drive. A remarkable 549 pints of blood were donated during the two day drive.

Awards were presented by Herb Grossman, vice president, Bethpage Operations (third from left). The winners were: (L to R) Ian Feder; Victor Santos; (Grossman); Kathleen Olynik; Alton Finney; Bill McDermott (seated); John Zito; John Dejana; and Daniel Amon.